



Role	Youth & Education Worker	Department	Youth and Community
Reports to	Youth Development Manager	Contract Type	Contracted Hourly

Job Summary

Youth & Education Workers are essential in the delivery of youth work, education, and child development, with the ability to design and deliver inclusive, engaging programmes and activities that support young people from all backgrounds. By meeting a wide range of needs, interests, and abilities, this key role will help young people to build confidence, develop aspirations, and gain essential life skills in a safe and supportive environment. Through mentoring, community engagement, creative programmes, and sport-based activities, and empowering young people to recognise their strengths, overcome barriers, and develop the confidence, resilience, and skills needed to achieve their potential.

Key Responsibilities

Core Youth Work	<ul style="list-style-type: none"> • Deliver engaging and inclusive youth work sessions for young people from diverse backgrounds. • Build positive relationships that encourage trust, participation, and personal development. • Support young people to develop confidence, resilience, independence, and life skills. • Provide mentoring to help young people overcome challenges and achieve their potential. • Create safe, welcoming, and inclusive environments where young people feel valued and heard.
Education	<ul style="list-style-type: none"> • Plan and deliver educational activities that promote learning and personal growth. • Adapt programmes to meet the individual needs and abilities of young people. • Support young people to build aspirations and develop essential life and employability skills. • Encourage creativity, communication, and problem-solving through informal education. • Support the planning and evaluation of youth and community programmes.
Sport Inclusion	<ul style="list-style-type: none"> • Deliver inclusive sport and physical activities that encourage participation and healthy lifestyles. • Use sport as a tool to promote confidence, teamwork, and resilience. • Encourage young people to stay active and develop positive social skills through physical activity. • Support young people to build key communication skills through sport-based programmes. • Ensure all sports activities are safe, inclusive, and accessible for all young people.
Teamwork & Collaboration	<ul style="list-style-type: none"> • Work collaboratively with the wider community to support positive outcomes for young people. • Contribute to a positive, inclusive, and supportive team culture. • Communicate effectively with young people, families, and professionals. • Support the organisation and delivery of events, programmes, and community activities. • Follow safeguarding, health and safety, and organisational policies and procedures at all times
Working Pattern	<ul style="list-style-type: none"> • fully flexible to meet the needs of a fluid youth and community service. • Within the Youth and Community Team you will be expected to work fluidly across all aspects of the provision when required, working across our youth, family, Clee Fields and Housing provision.

Education and Qualifications

- Level 2 National Governing Body (NGB) Qualification or higher.
- TA (or) HLTA Qualification (adventageous)
- Safeguarding Children's and Young People Level 2.
- Paediatric First Aid (or willing to undertake)

Experience

- Experience supporting children and young people
- Understanding of inclusive practice & additional needs
- Strong communication and relationship-building skills
- Full Driving Licence is essential

Accountabilities

Communication & Relationships

- Promote positive service delivery for external and internal users, aligning to the ethos of the YMCA.
- Ensure professional administration of all aspects of work are undertaken in a timely manner.
- Ongoing communications with department managers and leads when required.
- Promote an open and inclusive working style.

Information Services

- Use internal YMCA Humber Information Technology systems to support day to day delivery of your role.
- Maintain accurate records and data on organisational databases.
- Ensure Mandatory GDPR Training requirements are met on an annual basis.
- Where role requires, access and implement online external sites so as to process different admin requirements.

Training & Development

- Attend regular one to one reviews, team meetings and reflective practice sessions with your Line Manager.
- Undertake mandatory training courses in line with YMCA Humber requirements.
- Undertake job specific training which will enable you to carry out your role and enhance your skills.
- Take an active lead in personal development activities to enable you to develop within your role.

Policies & Strategies

- Ensure your working practice complies with all YMCA Humber policies and procedures.
- Ensure you have read and consented to all mandatory policies during your probationary period.
- Have sight of online policies aligned directly to your role, including Fire Safety, Risk and GDPR Awareness.
- Awareness of the current Values and Strategies of the organisation.

Planning & Organisation

- Ability to plan own work schedule to support departmental targets.
- Flexibility to make decisions and contingencies to ensure effective completion of assigned tasks.
- Ability to work within the remit of the daily timetable and ensure day to day workload is completed.
- Ability to adjust methods and plans based on business needs.

Safeguarding & Confidentiality

- Ensure effective safeguarding process are on place are adhered to at all times.
- Highlight any potential safeguarding issues, actioning where appropriate.
- Undertake full Safeguarding Training in Adults and Children's Services in line with organisational need.
- Ensure data is confidential and processed in accordance with the General Data Protection Regulations 2018.

Conduct & Behaviour

- Conduct yourself in line with the general standards of conduct and behaviour.
- Have awareness of risk, health & safety at work and data protection requirements.
- Embrace the cultural diversity and beliefs of colleagues and service users.
- Operate in a professional and inclusive way through all aspects of your role.

Other Requirements

- Flexibility to work across multiple locations across the Humber Region to meet the needs of the organisation.
- Undertake any other duties as may, from time to time, be required which are commensurate with the post.
- A willingness to work to a variety of hours including evenings, weekends and bank holidays.
- Commitment to the YMCA Humber Vision, Values and Christian Ethos.



Here for young people
Here for communities
Here for you

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