



Role	Youth Sports Coach	Department	Youth and Community
Reports to	Youth Development Manager	Contract Type	Sessional

Job Summary

Youth Sports Coaches are essential in the delivery of various outreach, community and centre-based sports work across the East Marsh of Grimsby and beyond. Through facilitation of sporting activities for young people aged 5 - 18 years, our team have the adaptability and qualifications to deliver sport and physical activity for all of our members.

This key role within the Youth and Community Team focuses upon the provision of football and other sporting activities. Our inclusive sessions focus upon each individual child's needs supporting them in finding their own skills in sport and outdoor activities.

Key Responsibilities

Activities	<ul style="list-style-type: none"> • Support our Sports Coaching Team in the facilitation of youth and community activities. • Engage with all participants during open access sessions. • Plan and deliver sporting activities and programmes at our Clee Fields Sports Facility. • Work with the wider organisation in a range of youth sports development roles.
Environment	<ul style="list-style-type: none"> • Ensure a safe and supportive environment is provided for all children accessing our Sports Facility. • Foster a welcoming atmosphere where young people feel safe to express themselves. • Working with colleagues, young volunteers and local providers to create inclusive sessions. • Ensure all areas which are being accessed are fit for purpose.
Support	<ul style="list-style-type: none"> • Liaise with youth and community parents, and local sports teams. • Work with internal staff and peers to ensure provision of a safe environment for all. • Take time to understand the needs of those accessing sports sessions and tailor program accordingly. • Support the young people in their own personal, social and team playing development.
Partnership	<ul style="list-style-type: none"> • This role requires external relationships with partner groups including, local community teams, primary and secondary schools, local football teams and other service level users.
Departmental	<ul style="list-style-type: none"> • Working within the Youth and Community Team you will be expected to work fluidly across all aspects of the Youth provision when required, at both Clee Fields and our Kent Street Youth Club.
Working Pattern	<ul style="list-style-type: none"> • fully flexible to meet the needs of a fluid youth and community service. • Hours may include days, early evenings and weekends in line with the Sessional Rota.

Education and Qualifications

- Level 1 Football Association Training (or above)
- Safeguarding Children and Young People
- FA First Aid (or willing to undertake)

Skills and Competencies

- Excellent Communication and Interpersonal Skills.
- Experience in Coaching Sports and Football Sessions.
- Ability to work flexibly to the needs of the organisation.

Accountabilities

Communication & Relationships

- Promote positive service delivery for external and internal users, aligning to the ethos of the YMCA.
- Ensure professional administration of all aspects of work are undertaken in a timely manner.
- Ongoing communications with department managers and leads when required.
- Promote an open and inclusive working style.

Information Services

- Use internal YMCA Humber Information Technology systems to support day to day delivery of your role.
- Maintain accurate records and data on organisational databases.
- Ensure Mandatory GDPR Training requirements are met on an annual basis.
- Where role requires, access and implement online external sites so as to process different admin requirements.

Training & Development

- Attend regular one to one reviews, team meetings and reflective practice sessions with your Line Manager.
- Undertake mandatory training courses in line with YMCA Humber requirements.
- Undertake job specific training which will enable you to carry out your role and enhance your skills.
- Take an active lead in personal development activities to enable you to develop within your role.

Policies & Strategies

- Ensure your working practice complies with all YMCA Humber policies and procedures.
- Ensure you have read and consented to all mandatory policies during your probationary period.
- Have sight of online policies aligned directly to your role, including Fire Safety, Risk and GDPR Awareness.
- Awareness of the current Values and Strategies of the organisation.

Planning & Organisation

- Ability to plan own work schedule to support departmental targets.
- Flexibility to make decisions and contingencies to ensure effective completion of assigned tasks.
- Ability to work within the remit of the daily timetable and ensure day to day workload is completed.
- Ability to adjust methods and plans based on business needs.

Safeguarding & Confidentiality

- Ensure effective safeguarding process are on place are adhered to at all times.
- Highlight any potential safeguarding issues, actioning where appropriate.
- Undertake full Safeguarding Training in Adults and Children's Services in line with organisational need.
- Ensure data is confidential and processed in accordance with the General Data Protection Regulations 2018.

Conduct & Behaviour

- Conduct yourself in line with the general standards of conduct and behaviour.
- Have awareness of risk, health & safety at work and data protection requirements.
- Embrace the cultural diversity and beliefs of colleagues and service users.
- Operate in a professional and inclusive way through all aspects of your role.

Other Requirements

- Flexibility to work across multiple locations across the Humber Region to meet the needs of the organisation.
- Undertake any other duties as may, from time to time, be required which are commensurate with the post.
- A willingness to work to a variety of hours including evenings, weekends and bank holidays.
- Commitment to the YMCA Humber Vision, Values and Christian Ethos.



Here for young people
Here for communities
Here for you

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