



YMCA HUMBER

Youth & Education Worker

Belong. Contribute. Thrive

Youth & Education Worker

Contract Type :	Full Time : Permanent Contract
Hourly Rate :	£13.45 - £14.50 per hour (dependent upon qualifications)
Hours per Week :	40 hours per week : Days, early evenings and weekends

At YMCA Humber, we are committed to delivering safe, inclusive, and engaging youth provision that empowers young people to thrive socially, emotionally, physically, and personally. Through high-quality youth work, education, and sport-based activities, we create supportive environments where young people can build confidence, develop independence, strengthen resilience, and form positive relationships.

The Role:

At YMCA Humber, we are looking for a passionate and motivated Youth and Education Worker to deliver engaging programmes that help young people learn new skills, stay active, build confidence, and reach their potential through youth work, education, and sport.

The successful candidate will create safe, inclusive, and supportive environments where young people feel valued and empowered. You will build positive relationships, adapt activities to meet individual needs, and inspire participation, personal growth, and aspiration within the community.

With experience in youth work, education, and child development, you will design and deliver inclusive, engaging programmes and activities that support young people from all backgrounds to thrive. You will adapt opportunities to meet a wide range of needs, interests, and abilities, helping young people build confidence, develop aspirations, and gain essential life skills in a safe and supportive environment.

Through mentoring, community engagement, creative programmes, and sport-based activities, you will empower young people to recognise their strengths, overcome barriers, and develop the confidence, resilience, and skills needed to achieve their potential. You will play an active role in creating positive spaces where young people feel heard, respected, valued, and encouraged to participate fully within their community.

As part of a welcoming and collaborative organisation that values teamwork, inclusion, and high-quality support, you will contribute to building meaningful relationships and connections that extend beyond universal youth provision. This is an excellent opportunity for an enthusiastic and motivated individual who is passionate about making a lasting and meaningful difference in the lives of children and young people.

Core Youth Work

- Deliver engaging and inclusive youth work sessions for young people from diverse backgrounds.
- Build positive relationships that encourage trust, participation, and personal development.
- Support young people to develop confidence, resilience, independence, and life skills.
- Provide mentoring to help young people overcome challenges and achieve their potential.
- Create safe, welcoming, and inclusive environments where young people feel valued and heard.

Education

- Plan and deliver educational activities that promote learning and personal growth.
- Adapt programmes to meet the individual needs and abilities of young people.
- Support young people to build aspirations and develop essential life and employability skills.
- Encourage creativity, communication, and problem-solving through informal education.
- Support the planning and evaluation of youth and community programmes.

Sport

- Deliver inclusive sport and physical activities that encourage participation and healthy lifestyles.
- Use sport as a tool to promote confidence, teamwork, and resilience.
- Encourage young people to stay active and develop positive social skills through physical activity.
- Support young people to build key communication skills through sport-based programmes.
- Ensure all sports activities are safe, inclusive, and accessible for all young people.

Teamwork & Organisation

- Work collaboratively with the wider community to support positive outcomes for young people.
- Contribute to a positive, inclusive, and supportive team culture.
- Communicate effectively with young people, families, and professionals.
- Support the organisation and delivery of events, programmes, and community activities.
- Follow safeguarding, health and safety, and organisational policies and procedures at all times.

Qualifications

- Level 2 National Governing Body (NGB) Qualification or higher.
- TA (or) HLTA Qualification (advantageous).
- Safeguarding Children's and Young People Level 2.
- Paediatric First Aid (or willing to undertake).

Experience

- Experience supporting children and young people
- Understanding of inclusive practices and additional needs
- Strong communication and relationship-building skills
- Full Driving Licence is essential due to outings and excursions requirements

YMCA Humber is committed to being an inclusive and supportive employer. We value diverse skills, experiences, and learning pathways, recognising that knowledge and expertise can be developed through a combination of work experience, volunteering, training, and formal education. We welcome applications from individuals who can demonstrate the skills, qualities, and potential required for the role.

YMCA HUMBER *Benefits that support you*



We offer a supportive, inclusive workplace where you can make a real difference. You'll benefit from training and development opportunities, regular support, a positive work-life balance, and access to wellbeing support all within a values-driven organisation that values its people.

Time to Apply and Make a Difference

At YMCA Humber, we are committed to creating supportive, inclusive, and empowering environments where individuals and communities can thrive.

We welcome applications from people who are passionate about making a positive difference, value teamwork and respect, and are committed to delivering high-quality support and services.

Whether you are experienced in the sector or looking to develop your career within a values-driven organisation, we encourage you to apply and become part of a team dedicated to supporting people to reach their full potential.

Applying for a role with YMCA Humber could not be simpler.

Read the job pack carefully to make sure the role is right for you.
Submit your CV and Covering Letter before the closing date to :

Ceinwen Fews : People and Policy Manager
e-mail : ceinwen.fews@ymca-humber.com
phone : 01472 403020 ext 550

Equality, Diversity and Inclusion Statement

Individuals with different cultures, perspectives and experiences are at the heart of the what YMCA Humber operates, and whilst our core values of 'protect, trust, hope and persevere' are based upon Christian principles, our desire and aim is to recruit, develop and retain the most talented people, irrespective of background, making best use of their talents.

YMCA Humber is committed to building inclusive, resilient communities.
We welcome applications from all backgrounds and life experiences.