



# YMCA HUMBER

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## Maintenance Lead

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# Maintenance Lead

Contract Type :	40 hours per week : Permanent Contract ( part time will be considered )
Salary :	£14.50 per hour ( £30,242.00 per annum WTE )
Working Pattern :	Monday to Friday : fully flexible to meet the needs of the business.

YMCA Humber manages a diverse portfolio of properties, facilities, and community spaces that play a vital role in supporting our mission to empower individuals and strengthen local communities. This includes supported housing, residential accommodation, and multi-use community buildings including a state of the art sports facility situated at Clee Fields, Grimsby. Each requires a high standard of care, compliance, and presentation, with our teams maintaining these environments is essential to ensuring they remain safe, functional, and welcoming for the people who live, work, and access services within them.

## The Role:

The Maintenance Lead will be responsible for the effective management and upkeep of all YMCA Humber properties, facilities, and grounds, ensuring consistently high standards of repair, cleanliness, and safety across the organisation. Reporting in to the Head of Assets, this role will lead the maintenance officers, overseeing routine maintenance, cleaning, and groundskeeping activities, and ensure resources are planned and deployed efficiently.

Through robust systems, monitoring, and a continuous improvement approach, the Maintenance will ensure compliance with relevant health and safety legislation, statutory requirements, and internal standards. Working collaboratively with the Head of Assets, internal teams and external contractors, this key role will ensure effective service delivery, timely resolution of issues, and strong oversight of risk across the portfolio.

This is a key role in maintaining safe, welcoming, and well-managed environments that support the wellbeing of staff, residents, and visitors, and underpins the consistent and successful delivery of YMCA Humber's services



### Repairs and Maintenance Oversight

The ability to oversee day-to-day repairs and maintenance across all properties, ensuring work is completed safely, efficiently, and to a high standard. This includes managing the maintenance system, coordinating property turnover processes, and supervising contractors and external trades to ensure compliance with standards and health and safety requirements. The role also involves leading on emergency maintenance responses, ensuring timely escalation and swift resolution to minimise risk.

### Grounds & Environmental Management

Manage the upkeep and presentation of YMCA Humber grounds across the portfolio, ensuring safe, clean, and welcoming outdoor spaces for staff, residents, and visitors. Monitor and improve groundskeeping standards across all locations, promoting consistency and quality, while ensuring effective and efficient use of resources. Provide regular feedback to the Head of Assets on performance, compliance, and opportunities for improvement.

### Health, Safety & Standards

Ensure all facilities comply with health, safety, and operational policies, by monitoring safe working practices, risk management, and regulatory compliance whilst acting as a key point of contact for on-site health, safety, and emergency matters. The role requires experience in health and safety, including implementing procedures, conducting risk assessments, and supporting compliance with relevant legislation and best practice standards.

### Other Duties, Teamwork & Collaboration

Support the setup and clean-down of meeting and conference rooms throughout the day and early evening, assisting with both internal and external bookings. Supervise premises and housekeeping teams, supporting effective workload management and service delivery.

Throughout the role the Maintenance Lead will maintain strong working relationships with contractors, service providers, and external partners ensuring consistently high standards of service across all sites.

#### Qualifications Needed

- Recognised qualification in building maintenance or;
- related trade (electrical, joinery, or general maintenance) advantageous.

#### Training & Role Specific Requirements

- Health and Safety training is essential;
- IOSH and Working Safely or equivalent considered beneficial.
- a full valid UK driving licence is required due to travel between sites.

As an inclusive and supportive employer, YMCA Humber values a wide range of skills, experience, and learning backgrounds. We will take time to carefully consider all relevant practical experience in building maintenance, repairs, and facilities support, and we recognise that valuable expertise is often gained through hands-on, work-based experience as well as formal qualifications.

# YMCA HUMBER *Benefits that support you*



We offer a supportive, inclusive workplace where you can make a real difference. You'll benefit from training and development opportunities, regular support, a positive work-life balance, and access to wellbeing support all within a values-driven organisation that values its people.

## Time to Apply and Make a Difference

We are excited to invite applications for this key Maintenance Lead role within YMCA Humber. This position offers the opportunity to take a lead in the upkeep and presentation of our properties, facilities, and grounds, ensuring safe, welcoming, and well-maintained environments for all.

The role involves overseeing day-to-day maintenance, repairs, and groundskeeping activities, while providing leadership, guidance, and support to the Premises Team. You will also be responsible for coordinating contractors, managing compliance and health and safety standards, and ensuring effective planning and delivery of maintenance across the organisation.

If you are organised, proactive, and passionate about maintaining high-quality environments that support people and communities to thrive, we encourage you to apply.

### Applying for a role with YMCA Humber could not be simpler.

Read the job pack carefully to make sure the role is right for you.

Submit your CV and Covering Letter before the closing date to :

**Ceinwen Fews : People and Policy Manager**

**e-mail : [ceinwen.fews@ymca-humber.com](mailto:ceinwen.fews@ymca-humber.com)**

**phone : 01472 403020 ext 550**

## Equality, Diversity and Inclusion Statement

Individuals with different cultures, perspectives and experiences are at the heart of the what YMCA Humber operates, and whilst our core values of 'protect, trust, hope and persevere' are based upon Christian principles, our desire and aim is to recruit, develop and retain the most talented people, irrespective of background, making best use of their talents.

YMCA Humber is committed to building inclusive, resilient communities.  
We welcome applications from all backgrounds and life experiences.