



YMCA HUMBER

Childrens & Young Person's
SEND Worker

Belong. Contribute. Thrive

Children's and Young Person's SEND Worker

Contract Type :	6 hours per week : Term Time Only Contract
Salary :	£14.50 per hour (qualified rate)
Working Pattern :	Thursday 5.30 pm - 8.30 pm & Saturday 9.30 am - 12. 30 pm

At YMCA Humber, we are committed to providing safe, inclusive, and engaging wraparound care that supports children and young people to thrive both socially and emotionally. Through our before school, after school, and holiday provision, we create nurturing environments where children and young people, including those with Special Educational Needs and Disabilities (SEND), can build confidence, develop independence, form positive relationships, and access meaningful opportunities tailored to their individual needs.

The Role:

This is an exciting opportunity to make a real and lasting difference in the lives of children and young people with Special Educational Needs and Disabilities (SEND), helping them to feel supported, included, valued, and empowered to achieve their full potential.

In this role, you will use your skills, experience, and creativity to support the delivery of engaging, accessible, and person-centred activities that promote confidence, independence, emotional wellbeing, and positive social development. You will help create safe, inclusive, and nurturing environments where children and young people can thrive, build friendships, develop new skills, and enjoy meaningful experiences.

You will work closely with children, young people, families, schools, and partner agencies to ensure individual needs are understood and supported in a positive and compassionate way. We are looking for someone who can build strong relationships, communicate effectively, and adapt activities and approaches to meet a wide range of needs and abilities.

As part of a collaborative and supportive team, you will play an important role in creating opportunities where every child and young person feels respected, encouraged, safe, and included within their community. Whether through activities, mentoring, emotional support, or positive behaviour approaches, your contribution will help young people grow in confidence and reach their potential.

If you are passionate about supporting children and young people with SEND and want to be part of a welcoming organisation that values inclusion, teamwork, and making a difference, we would love to hear from you.

Child Supervision and Care

The Children's and Young Person's SEND Worker will support and supervise children and young people with SEND within a safe, inclusive, and nurturing environment, promoting wellbeing, independence, and personal development while building positive and trusting relationships with children, young people, and their families across the local area. You will have the ability to provide individualised support in line with care plans, risk assessments, and identified needs, encouraging positive behaviour, social interaction, and emotional regulation through supportive and child-centred approaches.

Environment

While encouraging participation, creativity, confidence, and skill development the Children's and Young Person's SEND Worker will assist with the preparation and organisation of activity spaces and resources and promote independence and active involvement within both structured and informal sessions. The role will also support educational, recreational, and community-based opportunities that contribute to personal development and positive experiences.

Communication

You will communicate clearly and professionally with children, young people, families, colleagues, and external professionals, using a range of methods including visual and alternative communication approaches where needed to ensure individual needs are met and inclusion is promoted.

As a key member of the Wraparound Care Team you will build and maintain positive relationships with parents and carers, providing appropriate updates and feedback, while ensuring all information is recorded and reported accurately, professionally, and in line with confidentiality requirements. The role also involves close collaboration with schools, agencies, and community organisations to support positive outcomes and create meaningful opportunities for children and young people.

Qualifications

- Childcare, SEND, C&YP Qualification (Level 2 or above)
- Safeguarding Children's & Child Protection
- Youth Work or related field an advantage
- Paediatric First Aid (or willing to undertake)

Experience

- Experience supporting children and young people
- Background in SEND work and teaching
- Understanding of inclusive practices and additional needs
- Strong communication and relationship-building skills.

Working on a term-time only basis, you will be employed during school terms and will not work during school holidays, with annual leave and working patterns aligned to the academic calendar.

As an inclusive and supportive employer, YMCA Humber values a wide range of skills, experience, and learning backgrounds. We will take time to carefully consider all relevant practical experience in building maintenance, repairs, and facilities support, and we recognise that valuable expertise is often gained through hands-on, work-based experience as well as formal qualifications.

YMCA HUMBER *Benefits that support you*



We offer a supportive, inclusive workplace where you can make a real difference. You'll benefit from training and development opportunities, regular support, a positive work-life balance, and access to wellbeing support all within a values-driven organisation that values its people.

Time to Apply and Make a Difference

At YMCA Humber, we are committed to creating supportive, inclusive, and empowering environments where individuals and communities can thrive.

We welcome applications from people who are passionate about making a positive difference, value teamwork and respect, and are committed to delivering high-quality support and services.

Whether you are experienced in the sector or looking to develop your career within a values-driven organisation, we encourage you to apply and become part of a team dedicated to supporting people to reach their full potential.

Applying for a role with YMCA Humber could not be simpler.

Read the job pack carefully to make sure the role is right for you.

Submit your CV and Covering Letter before the closing date to :

Ceinwen Fews : People and Policy Manager

e-mail : ceinwen.fews@ymca-humber.com

phone : 01472 403020 ext 550

Equality, Diversity and Inclusion Statement

Individuals with different cultures, perspectives and experiences are at the heart of the what YMCA Humber operates, and whilst our core values of 'protect, trust, hope and persevere' are based upon Christian principles, our desire and aim is to recruit, develop and retain the most talented people, irrespective of background, making best use of their talents.

YMCA Humber is committed to building inclusive, resilient communities.

We welcome applications from all backgrounds and life experiences.