



YMCA HUMBER

Youth Worker

Sessional Hours

Belong. Contribute. Thrive

Welcome

Thank you for your interest in joining our team.

At YMCA Humber, we are dedicated to empowering young people through innovative youth work approaches. From group work and youth club activities to targeted outreach, we provide the support and opportunities that help young people thrive.

Hourly Rate :	£13.45 per hour (plus rolled up leave allowance 12.07%)
Working Pattern :	Sessional hours align to temporary employment undertaken for a fixed period. Hours are assigned during busy seasons or specific projects, where employees are hired to meet short-term operational needs or increased demand.

About The Role

We are looking for passionate youth workers to join our dynamic team, delivering structured sessions within our vibrant Youth Club. This is your chance to inspire, energise, and motivate young people aged 5–18, while helping shape a safe, inclusive, and supportive environment at YMCA Humber.

With experience and qualifications in Youth and Child Development, you will facilitate engaging, centre-based programmes for young people in the East Marsh of Grimsby, tailoring activities to meet their diverse needs and helping them develop vital life skills.

Key Responsibilities

- Work alongside the Team Lead in outreach initiatives.
- Build meaningful connections with young people beyond the walls of the youth club.
- Take an active role in community engagement, mentoring, and creative programmes.
- Help young people discover their potential, overcome challenges, and gain confidence and skills.
- Help promote diversity and inclusion, encouraging friendships and teamwork.
- Take the lead in sports, fitness, creative art sessions and community projects.
- Provide peer mentoring and mediation helping manage emotions and behaviours.

What We Are Looking For

Working alongside a dedicated, collaborative, and passionate team committed to making a real and lasting difference in the lives of young people and the wider community.

This role provides the opportunity to use your skills, knowledge, and experience to support, inspire, and empower young people to reach their full potential. You will contribute to creating safe, inclusive, and engaging environments where young people can develop confidence, build positive relationships, learn new skills, and achieve personal growth.

Through teamwork, creativity, and a shared commitment to youth development, you will play an important role in delivering meaningful programmes and positive outcomes for the community.

YMCA HUMBER *Benefits that support you*



We offer a supportive, inclusive workplace where you can make a real difference. You'll benefit from training and development opportunities, regular support, a positive work-life balance, and access to wellbeing support all within a values-driven organisation that values its people.

Time to Apply and Make a Difference

At YMCA Humber, we are committed to creating supportive, inclusive, and empowering environments where individuals and communities can thrive.

We welcome applications from people who are passionate about making a positive difference, value teamwork and respect, and are committed to delivering high-quality support and services.

Whether you are experienced in the sector or looking to develop your career within a values-driven organisation, we encourage you to apply and become part of a team dedicated to supporting people to reach their full potential.

Applying for a role with YMCA Humber could not be simpler.

Read the job pack carefully to make sure the role is right for you.

Submit your CV and Covering Letter before the closing date to :

Ceinwen Fews : People and Policy Manager

e-mail : ceinwen.fews@ymca-humber.com

phone : 01472 403020 ext 550

Equality, Diversity and Inclusion Statement

Individuals with different cultures, perspectives and experiences are at the heart of the what YMCA Humber operates, and whilst our core values of 'protect, trust, hope and persevere' are based upon Christian principles, our desire and aim is to recruit, develop and retain the most talented people, irrespective of background, making best use of their talents.

YMCA Humber is committed to building inclusive, resilient communities.

We welcome applications from all backgrounds and life experiences.