



YMCA HUMBER

PLACEMENT

A step into the professional world.



belong. contribute. thrive.



our student placements are
a step into the professional world.

Future employers look beyond academic qualifications and value individuals who can demonstrate real-world experience and professional skills.



A placement with YMCA Humber offers an excellent opportunity to gain this experience in a supportive, community-focused environment.

YMCA Humber welcomes students from across the region to volunteer within a variety of our departments where they can work directly with staff, team leaders and those accessing our services, from visitors, residents, and service users.



Through this hands-on experience, students develop key skills such as communication, teamwork, time management, and leadership, all of which are highly sought after by employers.

Placements at YMCA Humber also help build confidence, independence, and adaptability, while providing valuable insight into careers within health, fitness, wellbeing, and community services ultimately strengthening employability and career direction.



“ THE COMBINATION OF MY COURSE AND HANDS-ON EXPERIENCE DURING MY PLACEMENT GAVE ME THE CONFIDENCE AND MOTIVATION TO PURSUE MY FUTURE CAREER.



Work Based Placement

How it works for you

A placement gives you the opportunity to apply the theory you have acquired whilst studying into a real-life working context. You will learn operational and organisational skills whilst developing an overall awareness of workplace culture here at YMCA Humber.

Applying for a Role :

You can apply via your tutor at college; or independently by completing the application section within our placement pack.

Once the application is complete and forwarded to our team, you will be invited to meet with us so we can agree on a suitable date and time for you to undertake your placement hours, this will ensure you gain the most out of your time with us.

Placement Duration :

Your time with us can be flexible with each placement with YMCA Humber tailored to suit your educational timetable and external commitments.

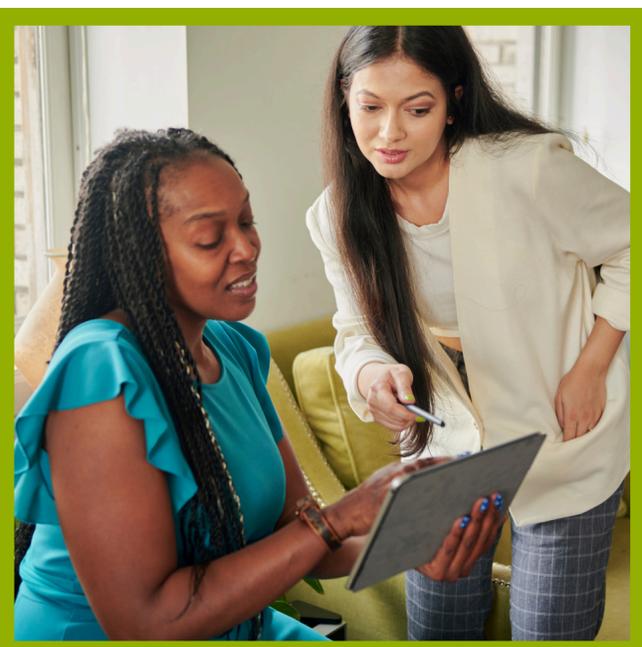
If you require set hours to reach your placement goals, we will work with you to ensure your timetable is met, and have the flexibility to adjust when needs require.

The Benefits :

Placements help discover what you enjoy about a certain role and the possibilities there are for long-term career development within your chosen field of work, helping decide upon future career goals and aspirations.



OUR PLACEMENTS GIVE YOU A TRUE INSIGHT INTO THE WORKING WORLD, WE WILL COMPLETE A LOG BOOK WITH YOU, AND ONCE COMPLETED PROVIDE A WORK BASED REFERENCE FOR YOUR FUTURE EMPLOYMENT.





Work Based Placement

At YMCA Humber, our student placements form an integral and valued part of our organisation, working alongside like-minded individuals who share our commitment to making a difference. We will ensure your time with us is enjoyable, rewarding, and has a positive impact on your personal and professional development.

During your placement, you will have opportunities to build practical skills, gain hands-on experience, and contribute meaningfully to the communities and service users we support. We are committed to providing guidance, supervision, and feedback to help you achieve your learning objectives, while fostering a safe, inclusive, and supportive environment where you can thrive.

Our commitment to you.

YMCA Humber is committed to fostering a positive, supportive, and mutually beneficial placement experience, ensuring a productive partnership between 'you' the student, and 'us' the organisation. we will ensure you are :

- Treat with respect, consideration, and appreciation.
- Provided with a clear idea of your role responsibilities.
- Supported by a designated mentor who will offer supervision and guidance.
- Offered fair, honest, and timely feedback with regards your work.
- Always updated on how your placement has made a positive impact to the YMCA.

Your commitment to your placement.

As a student on placement with YMCA Humber, you are expected to:

- Conduct yourself in a professional, respectful, and positive manner at all times.
- Attend your placement regularly, punctually, and engage in work activities.
- Follow organisational policies including health, safety and safeguarding.
- Actively participate in learning opportunities provided by your mentor.
- Communicate promptly and professionally with your mentor and placement contact.
- Respect the rights, dignity, and wellbeing of service users, colleagues, and others.

belong. contribute. thrive.

YMCA HUMBER

Application Form

Personal Details

Name :	
DOB :	
Address :	
Phone Number :	
Email Address :	

Emergency Contact Details

Primary Contact

Name :	
Relationship :	
Phone Number :	
Email Address :	

Secondary Contact

Name :	
Relationship :	
Phone Number :	
Email Address :	

Work Placement Agreement

I agree to take part in the placement and adhere to the standards expected of whilst at YMCA Humber. I will follow workplace health and safety procedures and any training I am required to undertake. I will also report any concerns I have regarding the placement to a senior member of staff and carry out the tasks required of me during the placement to the best of my ability.

Signature		Date:	
-----------	--	-------	--

Application Form

College / University Details

College / University Name :	
Placement / Tutor Name :	
Contact Phone Number :	
Email Address :	

Placement Timeline

Start Date :		End Date :		Total Hours :	
--------------	--	------------	--	---------------	--

Availability

Day	Mon	Tues	Wed	Thurs	Fri
Time					
Available (tick)					
Time : (if differs from above)					

Reasonable Adjustments

To ensure YMCA Humber provides students with the support required during their placement please provide details of any reasonable adjustments you may require. Details will be treated in the strictest of confidence and in line with Data Protection and GDPR. Provision of these adjustments will only be provided to the direct Line Manager to ensure safety and provision of care throughout their placement

Details :

Nothing to declare: (please tick)

YMCA Humber will retain and store the data provided to then for the duration of your placement only in accordance with Data Protection and GDPR, and treat in the strictest of confidence, limited to the database held within HR.