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| **Job Title** | **Grimsby Dads Collective Member** |
| **Location** | This role will involve working remotely (online), occasional travel to the YMCA Humber, 21 Freeman Street, and to various locations in the community. |
| **Background to the role** | The aim of the Grimsby Dads Collective is to bring together a group of young fathers (men who have experienced fatherhood or pending fatherhood before the age of 25) and provide the tools and the skills to share their experience as a young father with the people who provide services. (This includes practitioners, managers, and policy makers).  Young dads say they want; to have a voice, to be understood, to be connected to other dads, to be valued, to get support, to be considered important, to have confidence to ask for help; to receive help.  As a member of the Grimsby Dads Collective you will complete short training sessions over several weeks and a workshop session. This training will help you to prepare and feel ready to share your stories and experiences with professionals. You will then be ready to start your role as a paid member of the YMCA staff team. |
| **Job Purpose Statement** | Work with other members of the Grimsby Dads Collective contribute to the development of workshops, training and events that promote father friendly services.  Support project evaluation through the collection of information on the effectiveness of our work.  Engage with other young fathers in the community to make sure the project reflects the voices of its representatives.  Contribute to the development of new project ideas, with team colleagues and the long-term development of the project work. |
| **Internal Relationships** | This role requires relationships, both face to face, digitally (online), telephone and by email to include.   * YMCA Humber members |
| **External Relationships** | This role requires relationships, both face to face, digitally (online) and email with –   * Local authorities * Partner organisations (Coram Family and Childcare, NSPCC, University of Lincoln * Venue hosts * Voluntary sector organisations |
| **Accountabilities** | **Communications and Relationships** |
|  | - Managing relationships with project partners and other stakeholders.  - Representing the project as required with external stakeholders  - Working with the GDC Coordinator, GDC trainer & other young fathers to co-deliver workshops to professionals.  - |
| **Information systems** |
| -Use internal YMCA Humber Association IT systems |
| **HR and Training** |
| - Attend regular 1;1’s, team meeting, reflective practice sessions and supervision with your line manager  - Undertake training to carry out role and enhance skills required to develop within role. |
| **Policies and strategies** |
| -Ensure your working practice complies to all the Associations policies and procedures.  Policies that are specific to this role and their direct reports include –   * Information sharing and confidentiality policy * Data Protection Policy * Health & Safety * Safeguarding policy |
| **Safeguarding and confidentiality** | -Ensuring any potential safeguarding issues are highlighted, actioned and/or reported as soon as possible.  -Ensure all client information remains confidential and is processed in accordance with the General Data Protection Regulations 2018.  -This role regularly deals with information of a sensitive and/or confidential nature. |
| **Other requirements** | -Conduct yourself in line with the general standards of conduct and behaviour which include awareness of risk, health and safety at work, data protection and embracing the cultural diversity of all colleagues and customers.  -Commitment to the YMCA Humber vision, values and Christian ethos |

**Person Specification:**

E – Essential, D – Desirable

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| **Knowledge and experience** | **E/D** |
| Proven experience of fatherhood or expectant fatherhood at 25 or under | E |
| An understanding of the importance of maintaining confidentiality | E |
| Experience talking to young people and professionals | D |
| An understanding of the issues and barriers facing young parents. | D |
| **Skills and abilities** |  |
| Belief in the work of YMCA Humber. | E |
| Reliable | E |
| Good organisational and time management skills. | D |
| Good written and oral communication skills when dealing with a wide range of professionals and young people. | D |
| Flexibility in adapting to different and evolving projects and varying deadlines. | D |
| Ability to work as part of a tightly knit team and organisation. | D |
| Ability to work under pressure, and to respond to short term deadlines. | D |
| Ability to use initiative and be proactive. | D |
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